

SUBJECT: Americans with Disabilities Act Title II

BOARD

Approved: 9/21/2023

POLICY

In compliance with the Americans with Disabilities Act (ADA) of 1990, including changes made by the ADA Amendments Act of 2008, it is the policy of the Rolla Public Library pursuant to Title II of the ADA, that no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of Rolla Public Library, or be subjected to discrimination by Rolla Public Library.

It is the responsibility of the Library Director and designated library staff to ensure that this policy is implemented in all Rolla Public Library operations. This policy is neither exhaustive nor exclusive.

Accessibility – Services, Programs and Activities

Title II of the ADA, which applies to public entities, states, in part, that “...no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such public entity.” As a public entity, it is Rolla Public Library’s priority and policy to provide accessibility to its services, programs, and activities. A list of ADA requirements for public entities includes, but is not limited to:

- A public entity cannot refuse to allow a qualified individual with a disability to participate in a service, program, or activity simply because the person has a disability.
- A public entity must provide programs and services in an integrated setting, unless separate or different measures are necessary to ensure equal opportunity.
- A public entity must eliminate unnecessary eligibility standards or rules that deny individuals with disabilities an equal opportunity to enjoy their services, programs or activities unless “necessary” for the provision of the service, program or activity.
- A public entity is required to make reasonable modifications in policies, practices, and procedures that deny equal access to individuals with disabilities, unless a fundamental alteration in the program would result.
- A public entity must furnish appropriate auxiliary aids and services when necessary to provide individuals with disabilities an equal opportunity to participate in and enjoy the benefits of a service, program or activity of the entity, unless an undue financial or administrative burden or fundamental alteration of a program, service or activity would result.
- A public entity may not place special charges on individuals with disabilities to cover the costs of measures necessary to ensure nondiscriminatory accessibility or providing qualified interpreters.
- A public entity shall operate its programs so that, when viewed in their entirety, they are readily accessible and usable by individuals with disabilities.

Every effort will be made to make services, programs and activities accessible to persons with disabilities.

Requests for accommodation by members of the public can be made verbally to any Rolla Public Library staff member.

A copy of this policy shall be available to the public on the Rolla Public Library website and will be made available upon request.